

Millburn Community Engagement

October 13, 2012



Community Engagement Objectives

- ◆ Provide an update on the strategic planning process.
- ◆ Share the financial status of the District.
 - ◆ What action has been necessary to balance the budget?
 - ◆ Why does Millburn continue to struggle financially?
- ◆ Get feedback on our next steps.

Strategic Planning Overview

- ◆ The strategic plan process was initiated by the School Board during the 2010-11 school year
- ◆ Linda Hanson chosen as a consultant to lead the process.
- ◆ The community had an opportunity to set the direction of the strategic plan through a survey, and through a community engagement day in the spring of 2011
- ◆ As a result, four committees were formed to finalize the plan
- ◆ The plan was officially adopted by the School Board in February of 2012.

Communications Highlights

- ◆ List of accomplishments
 - ◆ “Board Highlights”
 - ◆ Teacher website development
 - ◆ Automated phone and email system
 - ◆ Community database of emails
- ◆ List of items yet to accomplish
 - ◆ Development of a public relations program
 - ◆ Quarterly town-hall meetings

Culture and Climate

- ◆ List of accomplishments

- ◆ Official BOE recognition of staff, student, & parent accomplishments
- ◆ PBIS reward systems
- ◆ Staff appreciation reception
- ◆ Second steps curriculum
- ◆ Behavior matrix posters
- ◆ Student involvement in decisions
- ◆ Transition activities for students moving schools

- ◆ List of accomplishments yet to achieve

- ◆ Volunteer appreciation events
- ◆ New student welcome teams
- ◆ Formalized transition events between 5th and 6th grade
- ◆ Continuous staff appreciation

Student Learning

- ◆ List of accomplishments

- ◆ The District is in the process of transitioning to new Common Core State Standards
- ◆ The District is using staff development time to create the local curriculum, and train staff members.

- ◆ List of goals yet to accomplish

- ◆ Creating a variety of elective course offerings at the Middle School
- ◆ Full implementation of Common Core State Standards.

Facilities and Finance

- ◆ List of accomplishments
 - ◆ Recommendation to BOE on grade level centers
 - ◆ Volunteer programs utilized
 - ◆ Community engagement events
 - ◆ Financial communication to the public
 - ◆ Cost reductions in transportation.
- ◆ List of goals left to accomplish
 - ◆ Continue communicating financial situation with the greater community
 - ◆ Generate additional funds.

Transition to Current Finances

- ◆ The strategic planning process has provided us with a sense of direction for the future, and we would like to move our schools toward the picture painted by our community. In summary, we want to decrease our class sizes, increase our academic rigor with a well-rounded experience, maintain a positive culture, and effectively communicate with our stakeholders with a balanced budget.
- ◆ However, in order to meet the demands of maintaining a balanced budget, we have had to readjust our expectations for what we can offer now, and what we can offer in the future...

2009/10 Cuts

REDUCTIONS FOR THE 2009-10 SCHOOL YEAR		
FTE REDUCTIONS	DESCRIPTION	AMOUNT
14.1	CERTIFIED STAFF @ \$50,000 EACH	\$705,000
1.5	LIBRARY CLERKS	\$34,000
2	CLERICAL OFFICE STAFF	\$27,000
0.2	NURSE	\$7,000
1	COMPUTER TECH	\$50,000
3	TEACHER AIDES	\$40,000
	REDUCE NUMBER OF BUS SHUTTLE ROUTES	\$75,000
	REDUCE EXTRA-DUTY POSITIONS	\$30,500
	INCREASE CLASS SIZES FOR SPECIALS	\$50,000
	REDUCE SCHOOL SUPPLY BUDGETS	\$87,000
	DEVELOP LOCAL SP ED PROGRAMS THUS REDUCING OUT-OF-DISTRICT TUITION COSTS	\$100,000
	ELIMINATE NEW TEXTBOOK ADOPTIONS	\$150,000
	REDUCE PAPER USAGE - INCREASED ELECTRONIC COMMUNICATION	\$8,000
21.8	TOTAL REDUCTIONS 2009-10	\$1,363,500

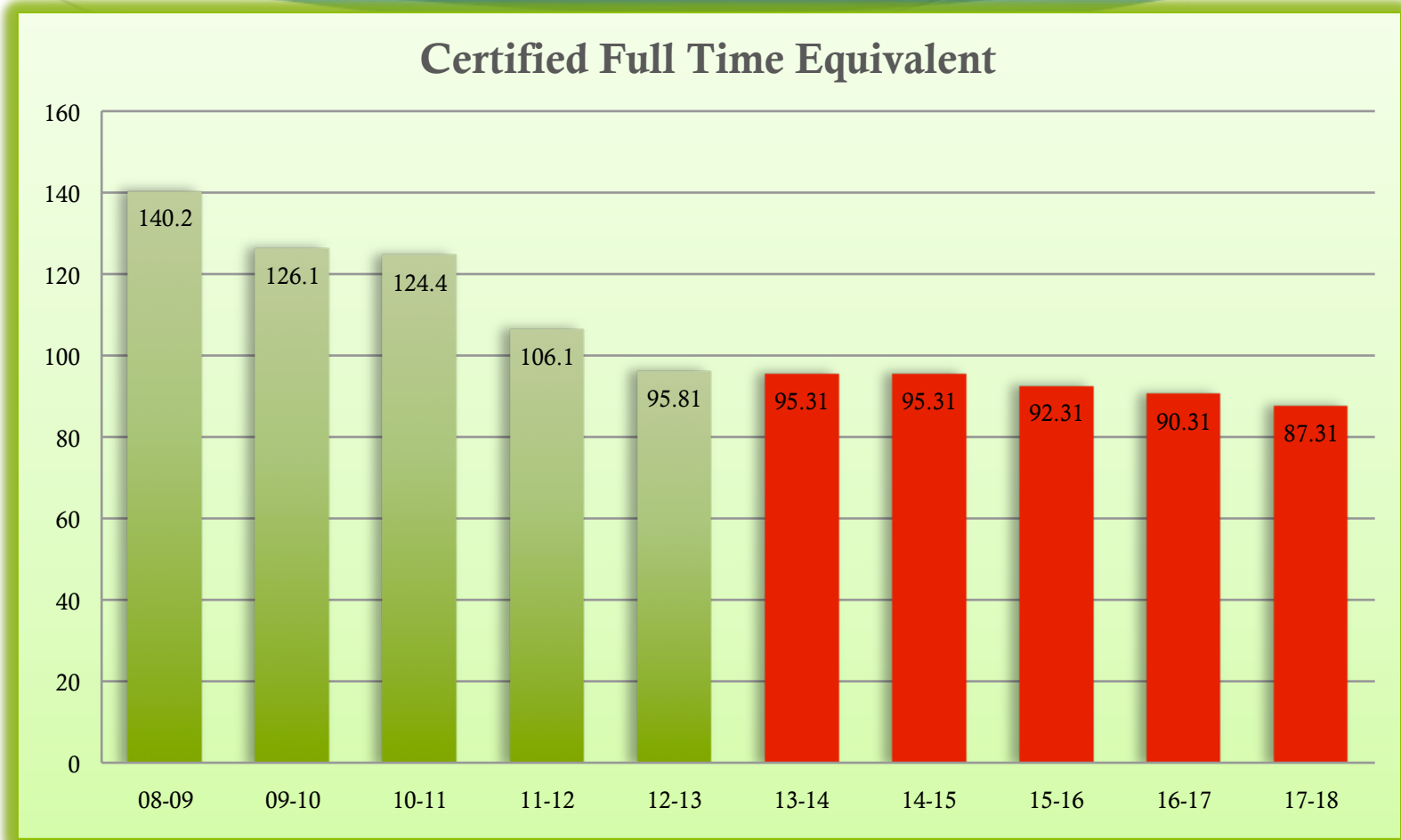
2010-2012 Cuts

REDUCTIONS FOR THE 2010-11 SCHOOL YEAR		
1.7	CERTIFIED STAFF @ \$50,000 EACH	\$85,000
1.7	TOTAL REDUCTIONS 2010-11	\$85,000
REDUCTIONS FOR THE 2011-12 SCHOOL YEAR		
FTE REDUCTIONS	DESCRIPTION	AMOUNT
18.3	CERTIFIED STAFF @ \$55,000 EACH	\$1,006,500
	DISTRICT-WIDE SPORTS (INSTEAD OF A TEAM AT EACH SCHOOL)	\$42,300
18.3	TOTAL REDUCTIONS 2011-12	\$1,048,800

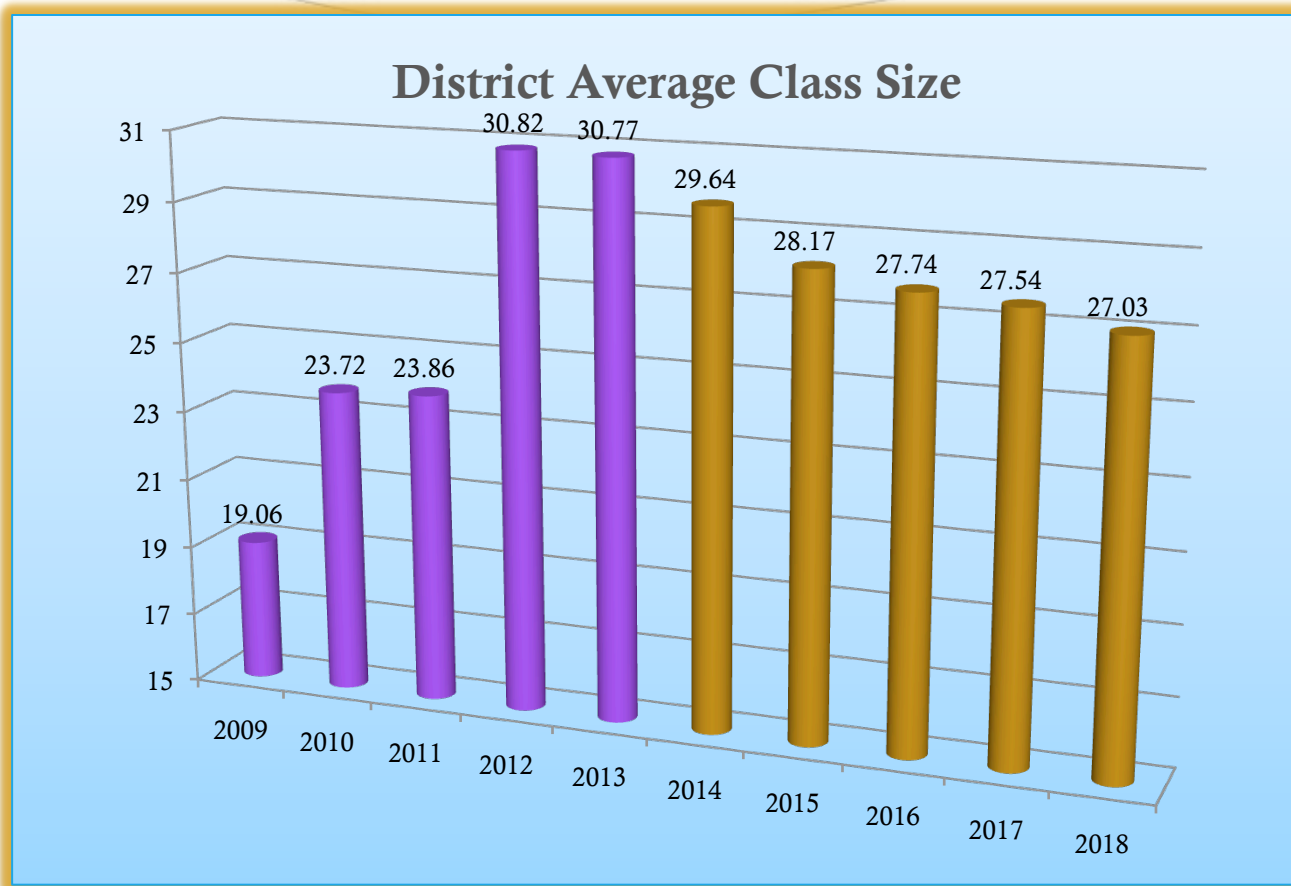
2012/13 Reductions

REDUCTIONS/REVENUE INCREASES FOR THE 2012-13 SCHOOL YEAR		
FTE REDUCTIONS	DESCRIPTION	AMOUNT
10.3	CERTIFIED STAFF @ \$60,000 EACH	\$618,000
3	REGULAR BUS DRIVERS	\$45,000
1	ADMINISTRATOR	\$125,000
	THREE YEAR BUS LEASE (2011-12 - 1 YR LEASE) & 2 LESS BUSES	\$68,544
	INCREASED STUDENT FEES (INCREASE RANGES FROM 25% TO 50%)	\$100,000
14.3	TOTAL REDUCTIONS 2012-13	\$956,544
FTE REDUCTIONS	DESCRIPTION	AMOUNT
54.4	TOTAL REDUCTIONS/REVENUE INCREASES FY10 THROUGH FY13	\$3,368,844

Staff Reductions Historical / Projected



Class Size Growth Historical Projected



Lake Villa District 41 reports an average class size of 23 over the same time period

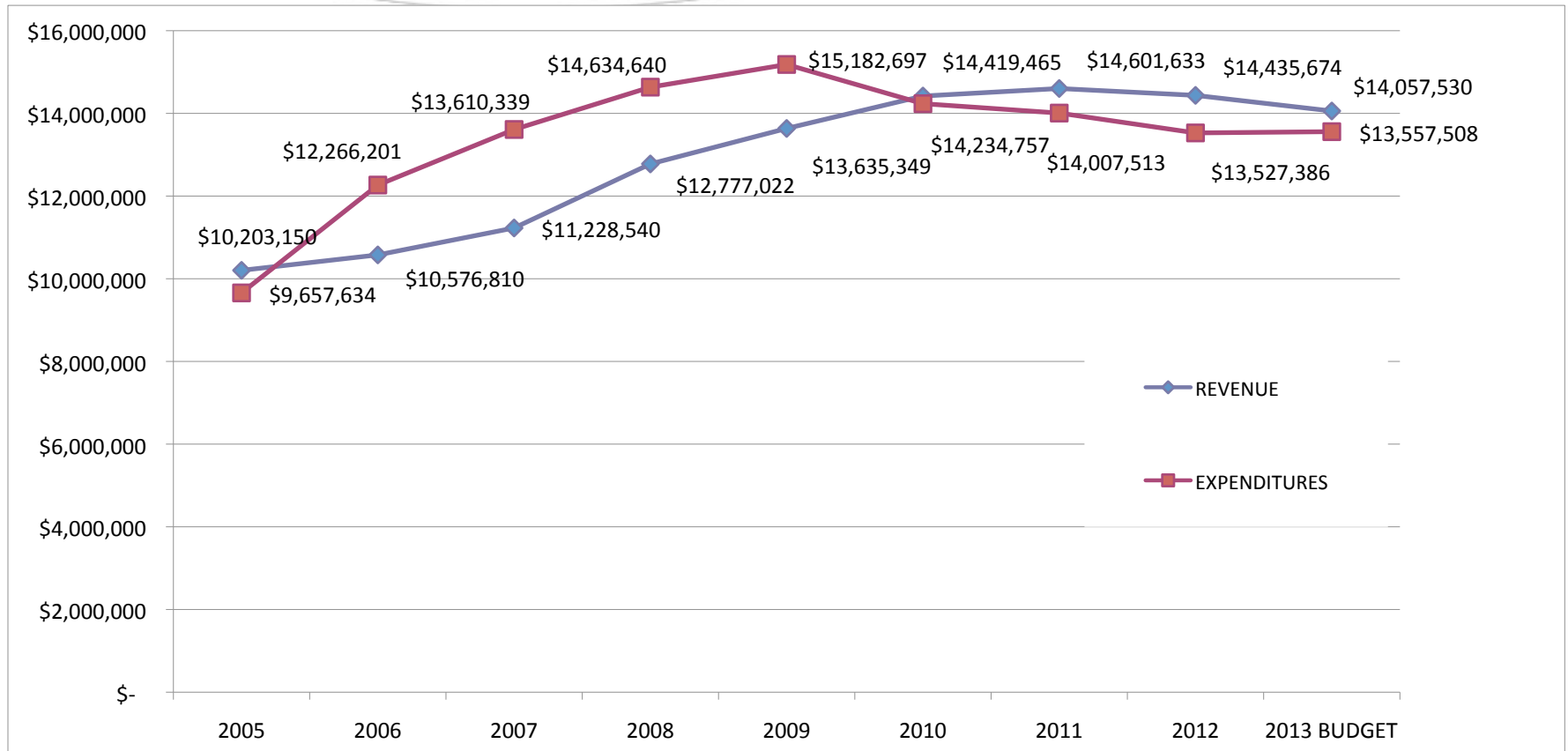
District vs. State Class Size

AVERAGE CLASS SIZE (as of the first school day in May)										
Grades	K	1	2	3	4	5	6	7	8	9-12
District	26.8	27.4	28.2	27.2	30.8	28.1	31.2	34.4	35.8	
State	20.9	21.2	21.5	22.0	22.4	22.8	22.4	21.3	21.5	

Projected Enrollment

2008/09	2009/10	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18
139	131	128	110	102	102	102	102	102	102
183	157	166	134	123	114	114	114	114	114
201	183	159	171	145	127	118	118	118	118
193	207	186	172	177	150	131	122	122	122
182	196	206	189	171	177	150	131	122	122
189	179	194	206	185	170	176	149	131	121
188	195	182	195	200	188	172	179	151	132
164	194	200	180	196	202	189	174	180	153
189	167	195	184	178	193	199	187	171	178
1628	1609	1616	1541	1477	1423	1352	1276	1212	1162

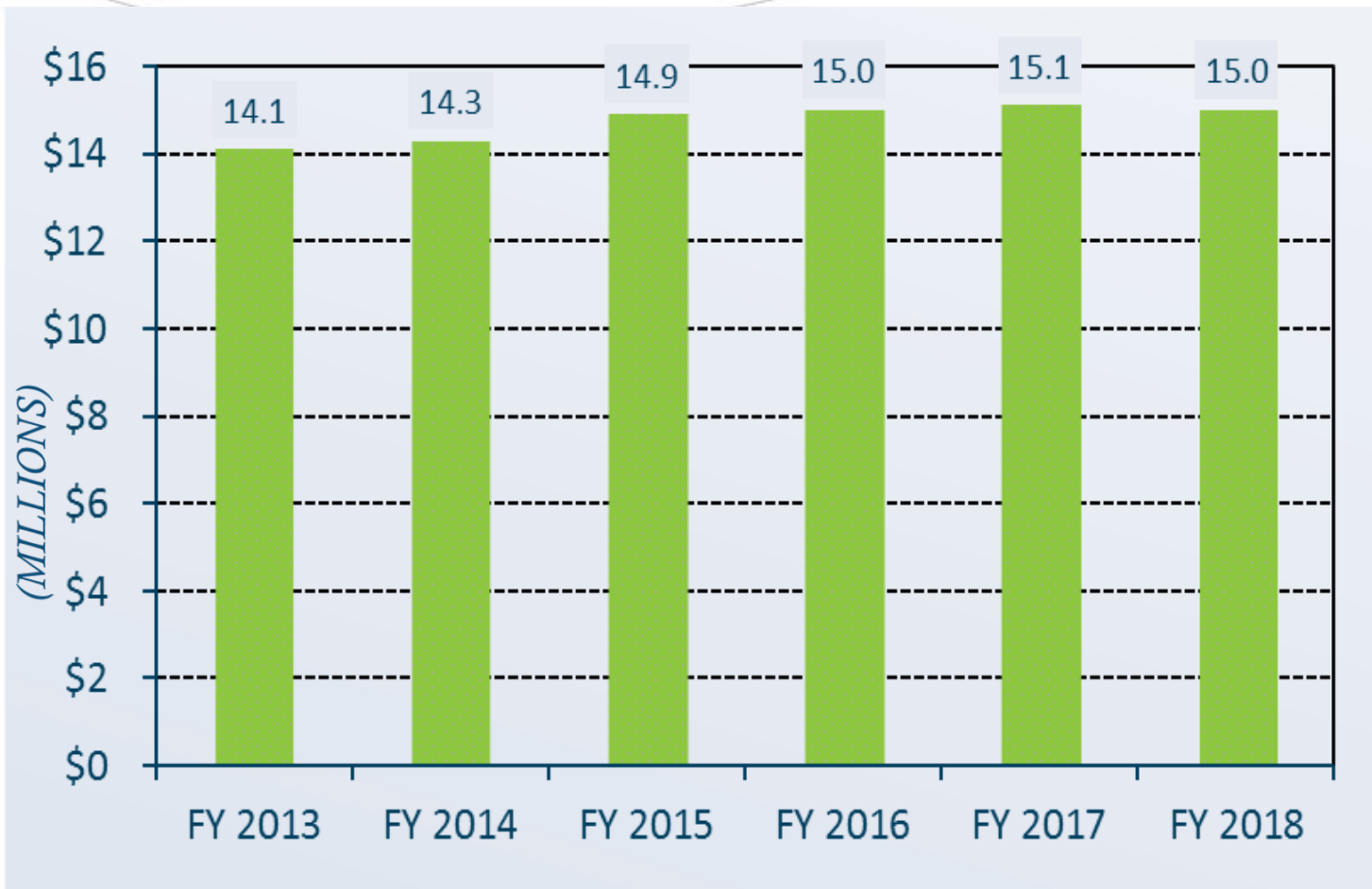
Finances Stabilized



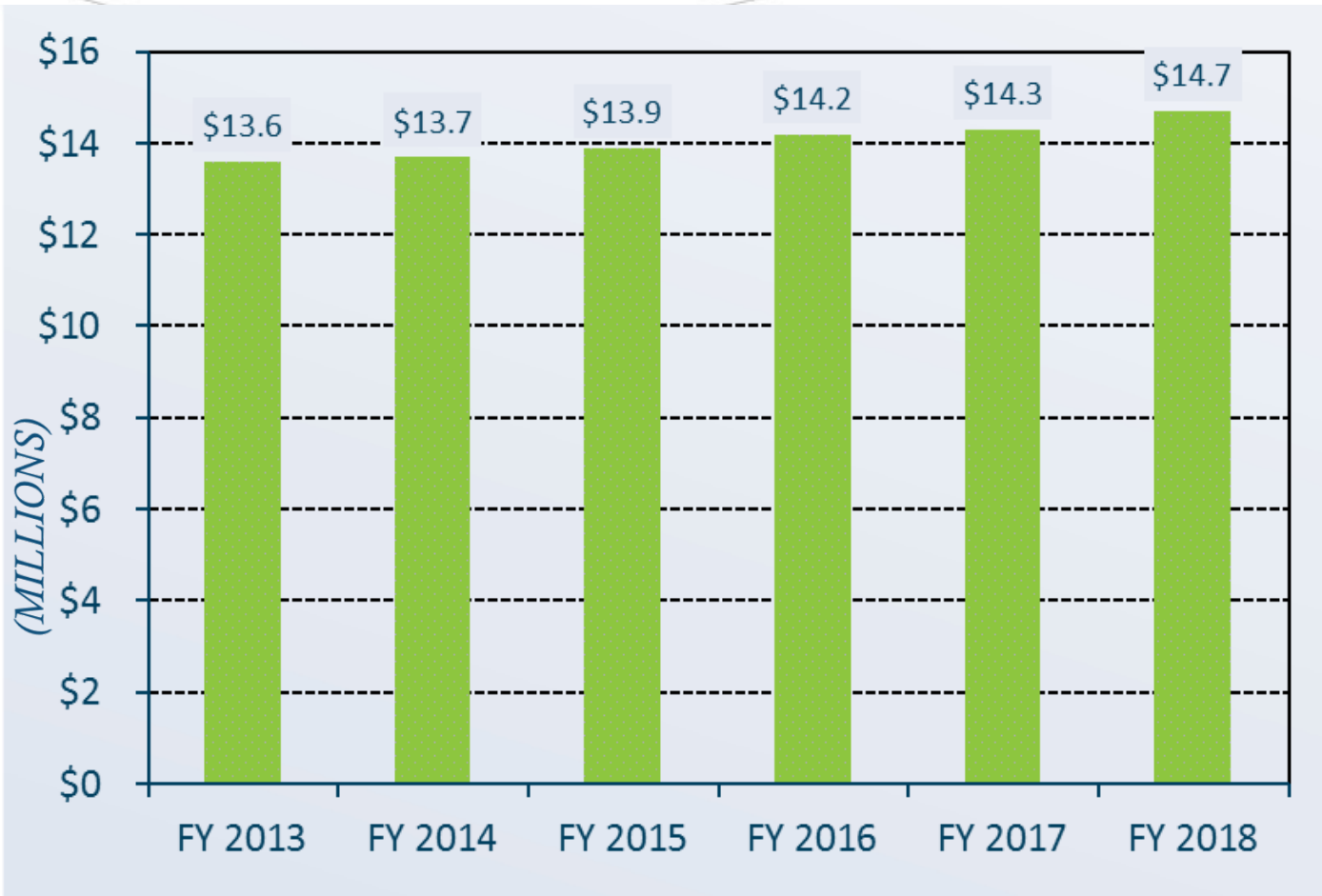
Basic Assumptions

- ◆ 0% and 1%, followed by 2% salary increases
- ◆ No new curriculum adoptions
- ◆ Continued staff reductions aligned with decrease in enrollment
- ◆ A continued drop in EAV
- ◆ No further cuts in state funding

Projected Revenue



Projected Expenditures



Quick Comparison

School District	**Overall Performance Reading % 8th Reading	School District	**Overall Performance Math % 8th Math	Total Revenue Per ADA		Operating Expenditure per ADA	
Bannockburn	100.0	Lincolnshire	97.4	Bannockburn	\$35,623	Rondout	\$25,355
Deerfield	97.6	Kildeer	97.0	Rondout	\$30,887	Bannockburn	\$18,961
Millburn	97.4	Deerfield	97.0	Grass Lake	\$26,782	Lake Bluff	\$16,161
Kildeer	97.0	Winthrop Harbor	96.8	Lake Bluff	\$19,582	Aptakisic	\$15,473
Lincolnshire	97.0	Libertyville	96.6	North Shore	\$18,985	North Shore	\$15,245
Libertyville	96.6	Millburn	96.2	Lincolnshire	\$18,611	Lincolnshire	\$14,727
Lake Forest	95.8	Aptakisic	95.4	Aptakisic	\$18,027	Grass Lake	\$14,720
Aptakisic	95.6	Bannockburn	95.2	Kildeer	\$17,431	Lake Forest	\$14,572
Emmons	95.4	Emmons	95.0	Lake Forest	\$17,146	Oak Grove	\$13,519
Oak Grove	95.0	Lake Forest	95.0	Deerfield	\$16,920	Deerfield	\$13,218
North Shore	94.8	Fremont	94.0	Oak Grove	\$16,115	Kildeer	\$12,955
Fremont	94.8	Lake Bluff	93.6	Emmons	\$15,012	Emmons	\$12,692
Lake Bluff	93.4	Oak Grove	93.6	Hawthorn	\$14,489	Hawthorn	\$12,168
Rondout	91.4	Rondout	93.0	Gurnee	\$14,291	Diamond Lake	\$11,917
Hawthorn	91.2	North Shore	92.6	Diamond Lake	\$13,867	Fox Lake	\$11,321
Gurnee	90.2	Hawthorn	92.2	Libertyville	\$13,745	Gurnee	\$11,234
Grayslake	90.2	Mundelein	91.0	Fox Lake	\$13,639	Woodland	\$11,063
Mundelein	90.2	Woodland	90.6	Fremont	\$13,580	Zion	\$10,981
Winthrop Harbor	89.0	Fox Lake	89.6	Gavin	\$13,526	Fremont	\$10,947
Fox Lake	88.4	Diamond Lake	89.4	Zion	\$13,361	Gavin	\$10,706
Woodland	88.4	Lake Villa	89.0	Mundelein	\$12,442	Grayslake	\$10,522
Lake Villa	86.8	Antioch	88.4	Grayslake	\$12,397	Libertyville	\$10,333
Antioch	86.6	Grayslake	87.2	Big Hollow	\$12,285	Beach Park	\$10,114
Grass Lake	84.8	Gurnee	87.0	Beach Park	\$12,215	Mundelein	\$10,056
Diamond Lake	83.6	Big Hollow	84.2	Woodland	\$12,055	Winthrop Harbor	\$9,844
Big Hollow	83.4	Grass Lake	81.6	Antioch	\$11,702	Millburn	\$9,766
Gavin	80.0	Beach Park	81.2	Winthrop Harbor	\$11,541	Antioch	\$9,288
Beach Park	77.6	Zion	79.2	Millburn	\$10,668	Big Hollow	\$8,968
Zion	72.4	Gavin	78.8	Lake Villa	\$10,521	Lake Villa	\$8,782

Influences on Future Finances

There are many variables to consider when making future projections. Projections are updated quarterly in most private industries, and in some cases on a monthly basis. The variables that have the greatest impact on School funding are as follows:

- ◆ Consumer Price Index
- ◆ Continued reduction in the housing market (EAV)
- ◆ Cost-shifting of retirement benefits from State to local schools
- ◆ Tax cap legislation
- ◆ Continued erosion of State funding
- ◆ Decrease in enrollment
- ◆ Increase in health care costs

Future Scenario 1

- ◆ The District can continue to cut staff and programming to meet future increases in expenses and decreased revenues. The timing and severity of cuts will depend on State legislative decisions, the Consumer Price Index, and other unforeseen expenses.
- ◆ The next significant cuts that are not related to a reduction in enrollment would likely result in the loss of music, art, technology, library education and possibly other services. This would mean that students would experience a shortened school day.

Scenario 1 Continued

- ◆ FY 2014 - No reductions

- ◆ FY 2015- No reductions

- ◆ FY 2016- Reduction of 3 certified staff

- ◆ FY 2017- Reduction of 2 additional certified staff

- ◆ FY 2018- Reduction of 2 additional certified staff

- ❖ *This scenario assumes that we will not see additional reductions in State or Federal funding, and that we will not have any unforeseen expenses.*

- ❖ *This is what may happen due to a decrease in enrollment and based on current projections.*

Scenario 2

- ◆ The District can ask the community for an increase in property taxes sufficient to maintain the current level of programming and staffing without the threat of further reductions for the foreseeable future.
And... perhaps enough increase in revenue to enhance our curricular offerings with Spanish, Project Lead the Way, or other programs.

Community Discussion

- ◆ Give your name and role (staff, parent, community)
- ◆ Use the microphone
- ◆ Focus the question on the topics presented
- ◆ Limit the question and response to 3 minutes

Resources

- ◆ Lake County Clerk's office
countyclerk.lakecountyil.gov
- ◆ IIRC website
iirc.niu.edu
- ◆ District Website
millburn.lake.k12.il.us
- ◆ ISBE Website
isbe.net